THE FERMANAGH TRUST
Personnel Specification – Climate Action Coordinator

Essential Criteria Candidates must, on the latest date for receipt of completed application forms:

		Essential	**Desirable**
1	Physical	Good personal presentation	
2	Attainments / Experience	Hold a third level qualification (Level 8 in the National Framework of Qualifications) or equivalent professional qualification in Environmental Science, Architecture, Biodiversity, Climate Change, Sustainable Development, or another relevant discipline.	Have 1-year technical experience in the Climate Change area.
		An understanding of the aims and objectives of the Northern Ireland Climate Change Adaptation Programme (or in ROI The National Climate Action Plan 2021, AND the Climate Action and Low Carbon Development Act 2021) together with knowledge of key climate action areas e.g. Energy, Decarbonisation Zones, Retrofitting, Sustainable Mobility (active travel and modal shift), Sustainable Energy Communities, Citizen Engagement, Just Transition, Land Use and Development, Biodiversity and Natural Environment.	
		Have relevant experience in supporting the formulation and implementation of strategies, plans, studies, and processes including stakeholder engagement**.**	
		Essential Criteria 5 GCSE's Grade C or above including Maths and English Language	
		Good understanding of climate change adaptation and mitigation challenges.	

Competence and experience of project management.

Experience of Report Writing

Hold a full driving licence and access to a vehicle.

Have at least two years relevant experience.

3	Motivation/Adjustment	Drive and ability to work on own initiative	Ability to cope with multiple demands
4	Special Aptitudes	Excellent communication skills (oral & written)	
		Experience of dealing with multiple stakeholders.	
		Ability to work with minimum supervision	
		Organised and accurate	
6		Strong judgement and problem-solving skills and effecting or influencing behavioural change	
		Honest	
		Relates well to others	
		Excellent disposition	
		Able to maintain confidentially	