

INVESTING IN COMMUNITY LEADERSHIP

PUTTING PEOPLE IN
THE LEAD

Training Programme

September - December 2024

An ambitious five-year £500,000 project which includes new and specific qualifications that support the next generation of leaders, to build their capacity to respond and react confidently to the challenges they face and give them the skills they need to make sure community voices are heard when working with statutory organisations.

This has the potential to make an important contribution to the future of the VCSE sector in the West and is managed by three organisations based in the West of Northern Ireland - Fermanagh Trust in partnership with Holywell Trust in Derry/Londonderry and the Rural Community Network a regional support organisation that is based in Cookstown.

For more info contact:



leadership@fermanaghtrust.org



028 66 320 210

One-to-One Support for the Community Voluntary Sector

Fermanagh / Omagh area. We will come to you either at your own premises or a suitable location. (No cost).

- Funding applications
- Canva (graphic design tool) and Social Media
- Using Data to help make your case
- Developing Vision, Goals and SMART Objectives
- SWAT Analysis
- Technology. How to make the most of your iPad, laptop, smartphone etc
- Google Workspace, Email, PowerPoint, Excel, Surveys a
- Equality, diversity & Fair access
- Governance Support, Policy development
- Recruitment, Selection, Supervision, Reward & Retention
- Succession Planning
- Involving Young people in your activities
- Developing partnerships and networks
- Performance management, supervision, appraisals, setting targets etc
- Effective Meetings - Planning and facilitating.
- Safeguarding, Child protection, Protecting adults at risk of harm
- GDPR and Data Protection
- Monitoring & Evaluation
- Action / Programme Planning
- Other – need help with something not on the list just ask

To register [CLICK HERE](#)



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Introduction to Understanding Community Development

Gain an understanding and knowledge of what community development is and what it aims to achieve.

Understand the principles of good community development practice.

Explore the value of community development and understand the role of the community (and the worker) in achieving community development.

To register [CLICK HERE](#)

Tuesday 24th
September
7pm
Location:
Online
Facilitator:
Rural
Community
Network

Effective Leadership

Bespoke, Leadership Course designed specifically for Leaders in the Voluntary /Community sector. This one day course offers practical skills and tools for tapping the creativity, experience and commitment of others, works with and provides participants with a forum in which to explore their challenges and aspirations as leaders.

Course content includes:

Introduction to Leadership; Leadership Traits; Situation Leadership; The skills of a leader; Interpersonal skills; Working with others; Establishing working relationships; developing trust; having difficult discussions; agreeing a vision; setting targets; effective performance review; taking corrective action; leading change & motivating others and effective time and work planning.

To register [CLICK HERE](#)

Friday 11th
October
9am-5pm
Derry/
Londonderry
Everglades
Hotel
Facilitator:
Training
Solutions NI

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Leadership in the Voluntary Sector How to be an effective Chairperson

Having systems and processes in place to ensure the overall direction, effectiveness and accountability of an organisation are essential.

This session will help you understand more about your role and what is expected of you as well as helping you to develop the right systems for your organisation. Understanding the role of Chair and the legal requirements of Charitable organisations including the key principals of Good Governance.

To register [CLICK HERE](#)

Thursday 17th
October
5.30pm –
8.30pm
Location:
Omagh
Venue TBC
Facilitator:
NICVA

Understand how to Engage People and Explore different Methods of Consultation

- Understand the value of participation and consultation
- Explore policy and legislation
- Understand the differing levels of participation and consultation
- Understand the barriers to & difficulties of achieving participation
- Gain knowledge of new ways to engage people & overcome barriers to participation

To register [CLICK HERE](#)

Tuesday 5th
November
7.00pm -
9.30pm
Location:
Fermanagh
House
Enniskillen
Facilitator:
Rural
Community
Network

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Training Programme

Introduction to Collection Data on your Community & creating a Community Profile

These workshops will help participants learn about the NISRA-NI Statistics & Research Agency and NINIS - NI Neighbourhood Information service.

Participants will learn how to use these 2 sources of official information collected by government across a range of issues and geographies in N. Ireland to benefit their groups / organisations understanding of the area they are working in or of the group / community they are working with.

Content includes:

- Understanding what a community profile is.
- How to carry out a community profile.
- What next after a community profile?
- Data collection for Community Profiling:
- Look at the data available across a range of websites and explore how it can be used
- Spend time exploring the NI Census data explorer tool & NISRA data portal – practicalities of navigating
- Look at the NI Multiple Deprivation Measure

To register [CLICK HERE](#)

Session 1:
Tuesday 19th
November

&

Session 2:
Tuesday 26th
November
6.30pm-9.00pm

Location:
Fermanagh
House,
Enniskillen

Facilitator:
Rural
Community
Network



Training Programme

One - to - One Canva Workshops

Unlock your creative potential with our One-to-One Canva Workshop—designed specifically for individuals working or volunteering in the charity sector.

Whether you're a complete beginner or looking to refine your design skills, this personalised training session will help you create impactful visuals that resonate with your audience.

Learn to master Canva's powerful tools, including its latest AI features, to design everything from compelling social media posts, reports, flyers to professional presentations.

Tailored to the unique needs of charities, this workshop will empower you to elevate your organisation's visual content and make a lasting impact.

To register expression of interest [CLICK HERE](#)

Thursday 5th
December
Location:
Fermanagh
House
Enniskillen

Thursday 12th
December
Location:
Omagh Venue
TBC

Fermanagh Young Leaders

Highly interactive, collaborative, OCN accredited programme of learning, design and action. Throughout this programme, inspirational, community minded young people who want to make a difference in their community, come together to develop skills, increase their understanding of the Community sector and design and deliver a £4,000 Grants Programme.

This programme is for Young people aged 17-25 who want to learn the fundamentals of community development, community action and apply this to the delivery of a small grants programme.

For more info / to apply [CLICK HERE](#)

Weekly
workshops at
Fermanagh
House
Enniskillen
(every Tuesday
3:45-6pm) from
September
2024 - April
2025.